

**PROJECT FOR IMPROVEMENT OF HIMACHAL PRADESH FOREST ECOSYSTEMS  
MANAGEMENT & LIVELIHOODS (JICA FUNDED)**

**PROCEEDINGS OF THE 6<sup>TH</sup> GOVERNING BODY MEETING OF THE SOCIETY FOR  
IMPROVEMENT OF FOREST ECOSYSTEMS MANAGEMENT & LIVELIHOODS IN  
HIMACHAL PRADESH HELD AT H.P. SECRETARIAT SHIMLA ON DECEMBER 02,  
2021 AT 3:00 PM UNDER THE CHAIRMANSHIP OF ADDITIONAL CHIEF  
SECRETARY (FORESTS) TO THE GOVERNMENT OF HIMACHAL PRADESH**

The 6<sup>th</sup> meeting of the Governing Body of the Society for Improvement of Forest Ecosystems Management and Livelihoods in HP (PIHPFEM&L) was held in the Conference Hall, Armsdale Building, HP Secretariat, Shimla on 02/12/2021 under the Chairpersonship of Smt. Nisha Singh, Additional Chief Secretary (Forests) to the Govt. of H.P. the list of the participants is annexed as Annexure-A (Page 1)

At the outset, the Chief Project Director-cum- Member Secretary of the Governing Body welcomed the Chairperson and other members of the Governing Body. He gave a brief introduction to the Project's goals, objectives and expected outcomes.

Thereafter, with due permission of the Chair, Agenda items were taken up for deliberations and decisions as under;

**AGENDA ITEM: 1**

**REVIEW OF AGENDA ITEMS OF THE 5<sup>TH</sup> MEETING OF THE GOVERNING BODY OF  
SOCIETY FOR IMPROVEMENT OF FOREST ECOSYSTEMS MANAGEMENT &  
LIVELIHOODS IN H.P. FOR IMPLEMENTATION OF JICA ASSISTED PIHPFEM&L  
HELD ON 06.04.2021.**

<b>Agenda Item No.</b>	<b>Agenda/Decision</b>	<b>Action taken</b>
1.	Review of the agenda items of the 4th Meeting of Governing Body.	Reviewed the Agendas of 4 <sup>th</sup> GB meeting. <b>Item is dropped.</b>
2.	Statement showing Physical and Financial Progress for year 2020-21 till date.	Reviewed in 5 <sup>th</sup> GB meeting <b>Item is dropped.</b>
3.	Status of Reimbursement claims for the FY 2020-21.	Progress of reimbursement claims till 31.03.2021 was appreciated in the 5 <sup>th</sup> Governing Body meeting. <b>Item is dropped.</b>
4.	Balance sheet and Audit statement of the "Society for Improvement of Forest Ecosystem Management & Livelihood in Himachal	Reviewed and appreciated in 5 <sup>th</sup> GB meeting. <b>Item is dropped.</b>

	Pradesh” for the year 2019-20.	
5.	Ratification of the Executive Committee of ‘Society’ (EC) decisions taken during 2020-21.	Reviewed in the 5 <sup>th</sup> GB meeting <b>Item is dropped.</b>
6.	Approval of APO for financial year 2021-22.	The APO for Rs. 64 crores was approved by the 5 <sup>th</sup> GB. The revised APO for Rs. 45 Crores was placed as new Agenda for 6 <sup>th</sup> GB meeting. <b>Item is dropped from here.</b>
7.	Additional funds to DMU Theog for Nursery Improvement works.	The 5 <sup>th</sup> Governing Body approved the additional funds to the tune of Rs. 5 Lakhs to DMU Theog. Compliance has been done. <b>Item is dropped.</b>
8.	Approval to carry out plantations and SMC works at VFDS Khokhan-1 in DMU Parvati in Departmental mode as a special case.	Compliance has been done. <b>Item is dropped.</b>
9.	Training Calendar and Exposure visits of the stakeholders for the year 2021-22.	The Training Calendar is being followed. <b>Item is dropped.</b>
10.	Adoption of IDP norms for training & Exposure visits of Frontline staff of HPFD & Community Level Committees.	Agenda was taken on single file. As approved by worthy ACS (Forests) the World Bank Funded IDP Training & Exposure visit norms are being adopted. <b>Item is dropped.</b>
11.	Proposal for Pre-fabricated Modern Training Hall at Manali.	The Governing Body recommended re-examining the proposal thoroughly. The revised proposal is placed as a new Agenda item. <b>Item is dropped from here.</b>
12.	Jadi-Buti Progress and Models for Commercial Propagation of Medicinal plants.	All the models approved in the 4 <sup>th</sup> & 5 <sup>th</sup> GB are being implementing in the field. The progress of these models is placed as new Agenda along with four new models for the consideration of the GB. <b>Item is dropped from here.</b>
13.	Tabling of Documents/Publications prepared till 31.03.2021.	The 5 <sup>th</sup> Governing Body showed satisfaction on the Publications/manuals displayed. <b>Item is dropped.</b>
14.	Proposal for TA to PMU outsourced staff (including JB cell) as per GoHP policy guidelines 01.07.2017 regarding staff deployed on outsource basis.	The 5 <sup>th</sup> Governing Body approved the Agenda as proposed and the decision is being implemented. <b>Item is dropped.</b>

15.	Position of staff deputed under JICA-PIHPFEM&L.	The Governing Body approved to hire the services of retired Forest Officer against the post of Programme Manager (Forestry & biodiversity) till substitute is provided by NRTC Parvanoo. Now, Programme Manager (Forestry & biodiversity) has been provided by NRTC Parvanoo. Services of one Class-IV have been hired for PMU Office Shimla from the selected outsourcing agency as approved. The recruitment of new staff for the Project has been started by HPNRMS Solan. <b>Item is dropped.</b>
16.	Salary correction for PMU outsourced staff.	The Agenda was deferred by the 5 <sup>th</sup> Governing Body for next meeting and placed as a new agenda item. <b>Item is dropped from here.</b>
17.	Amendments in the Operational manual of JICA assisted PIHPFEM&L.	The Agenda was deferred by the Governing Body for next meeting. The item pertains to HPC. <b>Item is dropped now.</b>
18.	Guidelines for Community procurement- VFDS/BMC Sub-committees.	A comprehensive proposal has been prepared by a three members Committee constituted for the purpose under the Chairpersonship of Project Director (M&E) Kullu, PD (F&A) and Finance Officer PMU Shimla being other two members. The detailed proposal is placed as a new Agenda Item. <b>Item is dropped from here.</b>
19.	Revision of cost sharing in Livelihood Income Generation Activities approved in 4 <sup>th</sup> GB meeting for disadvantaged groups.	The decisions of the Governing Body have been conveyed to all the field functionaries & are being followed. <b>Item is dropped.</b>

**Any other Agenda:-**

1.	Zero Budget Organic Farming	The matter of Zero Budget Based Organic farming in consultation with Agriculture Department will be followed in due course of time. <b>Item is dropped.</b>
2.	Propagation of Sea-buck thorn in Lahaul and Spiti area.	The Chairperson expressed the need for hiring the services of an expert for propagation of <i>Seabuckthorn</i> and its linkage with the livelihood and desired to make the proposal again through HOFF. <b>The Agenda Item Stands</b>

3.	Updating Nursery Records on HPFD web Portal	<p>The ACS (Forests) cum Chairperson of GB appreciated the ideas of Nursery Web-Portal for HP Forest department where all the information of Nurseries of HP forest department as well as JICA funded project nurseries can be made available in public domain w.r.t. the availability of plants, species wise, age wise and kind of plants, expenditure incurred in raising of plants, nursery expenditure and the per plant cost etc. The ACS (Forests) also directed CCF (IT) to prepare Nursery Web Portal after completing all the codal formalities.</p> <p><b>It was decided that the provision of funds for development of nursery software and mobile app will be made from JICA Project funds.</b></p> <p><b>The Item Stands.</b></p>
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**REVIEW OF THE PENDING AGENDA ITEMS OF THE 4<sup>TH</sup> MEETING OF GOVERNING BODY**

**ANY OTHER AGENDA:-**

Agenda Item No.	Agenda/Decision	Action taken
2	Shifting of Addl. Project Director, Rampur (JICA-PIHPFEM&L) office to the Chief Project Director (JICA_PIHPFEM&L), Shimla office.	ACS (Forests)-cum- Chairperson Governing Body assured to post one officer as APD Training at PMU Shimla. <b>Item stands.</b>

**REVIEW OF THE PENDING AGENDA ITEMS OF THE 3<sup>RD</sup> MEETING OF GOVERNING BODY**

Agenda Item No.	Agenda/Decision	Action taken
13	Outsourcing the task of Drones for planning and monitoring. CCF (Finance) o/o PCCF (HoFF) suggested that the scope of Drone Survey and Mapping should be extended to the entire state instead of focusing in the Project areas only. Chairperson GB advised that to begin with, Drone Survey should be started on pilot basis on a compact area subsequently shall be used for mapping/monitoring the works of the entire Department.	The GB was appraised that the job of outsourcing the drone survey of PIHPFEM&L has been awarded, after approval of JICA India. <b>As regards use of Drone by HPFD, after deliberation ACS (Forest) directed the CCF (IT) to prepare compressive proposal regarding the use of Drone technology in HPFD and same proposal will be sent to JICA India for their concurrence.</b> <b>Item Stands.</b>
17	Construction of a new Project building adjacent to Project headquarter at Potter's hill, Shimla	Chairperson Governing Body directed CCF (T) Shimla to look into the proposal submitted to DFO (rural) Shimla and take immediate necessary action. CCF (T) Shimla assured to expedite the same. <b>Item stands</b>

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**AGENDA ITEM: 2.**

**REVISED APO FOR FINANCIAL YEAR 2021-22**

The CPD cum Member Secretary apprised that in the 5<sup>th</sup> Governing Body Meeting APO for the Financial Year 2021-22 was approved for Rs 64 Cr. Now, as per the allotment of funds by HPFD, the revised APO for Rs 45 Cr have been prepared and placed before the Governing Body as **Annexure B**. The revised APO was deliberated upon budget line-wise.

PCCF (HOF) suggested that for some of the specific activities, more funds beyond 45 Crores can be allotted if required and execution of such activities can be done in anticipation of the approval by GB. However the same may be got ratified in the next GB Meeting.

**Decision: The Governing Body approved the Revised APO for Rs 45 Cr.**



**AGENDA ITEM: 3**

**ADOPTION OF 'JAL BHANDARAN SCHEME' OF HPFD IN JICA FORESTRY PROJECT**

The Governing Body was apprised about the “**Jal Bhandaran Scheme**” of the HPFD and its adoption for PIHPFEM&L. It was further apprised that sites has been selected under ‘Jal Bhandaran Scheme’ for 2021-22 out of the funds provided for PIHPFEM&L (JICA Funded). Since the scheme is to continue for next 3-4 years and PIHPFEM&L (JICA Funded) will also to be a part of the “Scheme”, as such the Governing Body was requested to approve the adoption of the scheme in PIHPFEM&L (JICA Funded).

**Decision: The Governing Body approved adoption of “Jal Bhandaran” scheme of HPFD in PIHPFEM&L (JICA funded).**



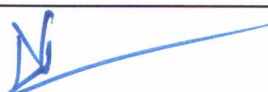
#### AGENDA ITEM NO.4

#### PROCUREMENT FOR VFDS PFM MODE ACTIVITIES, NORMS THEREOF;

The CPD, JICA Forestry project presented the details of the VFDS/BMC sub-Committees under the JICA Forestry Project. He underlined that 400 VFDSs, 60 BMC sub-committees and 920 SHGs are to be constituted out of which 317 VFDSs (77 in Batch I, 182 in Batch II and 58 in Batch III), 46 BMC sub-committees ( 12 in Batch I & 46 in Batch II) and 445 SHGs ( 158 in Batch I & 287 in Batch II) have been constituted. As per the project requirement, the funds pertaining to the PFM modes activities are transferred to the VFDS accounts which are registered under "HP Societies Act". These community based organizations has to engage themselves in various procurements and execution of various activities under PIHPFEM&L (JICA Funded) such as plantation, SMCs works, petty small civil works, procurement of goods and equipment for IGAs and also services for accomplishment of various project activities/interventions under PFM mode.

The GB was appraise that with a view to streamline and simplify the process of execution and procurement by the VFDS/BMC Sub-Committees, standard procurement procedures and guidelines for VFDS/SHG/BMC to implement PFM activities and Livelihood activities under PIHPFEM&L, a Committee was constituted under the chairpersonship of Conservator of Forest & Project Director( M&E) along with Project Director ( A&F), Finance Officer as members to work-out the modalities for community procurement by VFDSs/ BMC Sub Committees/SHGs. The recommendation of the committee was deliberated upon & it was decided by GB that the HPFD Procurement Procedure should continued to be followed for all such procurements by VFDSs/BMCs/SHGs etc. However it was desired by ACS (Forests) and the Chairperson that HoFF will review the report again at his level & if needed the same be sent to ACS(Forests) for approval on single file.

**Decision: After the due deliberation Chairperson desired that the existing departmental procurement procedure be followed for all kind of Procurement under PFM & Departmental mode. However HOFF will review the report again at his level & if needed the same be sent to ACS (Forests) for approval on single file.**





**AGENDA ITEM: 5.**

**ADOPTION OF HPFD NORMS FOR THE MAINTENANCE OF THE PIHPFEM&L PLANTATIONS:**

Governing Body was appraised that area of 10984 ha has to be covered under the plantations in all the three batches of 18 Divisions under the Project in both PFM as well as Departmental mode. The models prescribed for plantation under the Project document are as under:-

1. Afforestation @ 1100 plants/ha and 800 plants/ha (Normal Plants)
2. Tall Block plantation @ 500 plants/ha (Tall Plants)
3. Assisted Natural regeneration @ 200/ha (Tall Plants)

In the cost breakdown component of the Project document provision of budget has been kept @ 10% and 5% for maintenance of all plantations for 1<sup>st</sup> and 2<sup>nd</sup> year only which is not in consonance with the HPFD provisions for the similar plantations maintenance activities. Whereas the HPFD norms for Plantation in Project for Improvement of Himachal Pradesh Forest Ecosystems Management & Livelihoods are being followed, therefore HPFD Norms notified by PCCF (HoFF) for maintenance of plantation are required to be adopted in the Project for Improvement of Himachal Pradesh Forest Ecosystems Management & Livelihoods (PIHPFEM&L).

**Decision: The Governing Body approved the agenda as such.**



## **AGENDA ITEM NO. 6**

### **INCOME GENERATION ACTIVITIES ( IGA) MODELS**

The CPD, JICA apprised the GB that as on date 445 SHGs/ CIGs are formed in the Batch I&II under the project. Most of the SHGs/CIGs are strengthen and prepared business plans by adopting different IGA models.

It was further apprised by CPD JICA that different livelihood cost models namely Badi making, Beekeeping, Seera making, Ginger Garlic paste, Haldi powder, mushroom farming, Paneer making, Pickle& powder making, Chulli oil extraction & Vermi Composting has been prepared by PMU team & which are being adopted by SHGs/CIGs under the Project. All the models were discussed & approved by GB.

**Decision: Governing Body approved all the Ten proposed Income Generation Activities Cost models.**



**AGENDA ITEM: 7**

**JADI BUTI CELL PROGRESS OF THE MODELS APPROVED BY GOVERNING BODY AND NEW MODELS FOR APPROVAL:**

The Governing Body was appraised about the progress made by Jadi-Buti cell and the work being done on previously approved models. The GB was appraised that four new models have been proposed to be implemented in the field.

**Decision: The Governing Body approved all the four new models as such.**



**AGENDA ITEM: 8.**

**HIRING OF VEHICLE FOR DMU LAHAUL :-**

The Governing Body was apprised that the DMU Lahaul was not provided vehicle in the first go because the ranges of DMU Lahaul falls under Batch-II & III where now all the necessary activities (Plantation Advance-work, Identification and selection of Communities, Preparation of Micro Plans, etc) has been started. DMU Lahaul has made a request to provide one vehicle to DMU Lahaul for mobility of the field staff for Project activities. CPD further explained that there is a provision for "Hiring of Vehicle" in Component: 4 (4.1.2.1) under **Institutional Capacity Strengthening (Mobility Support)**.

**Decision: The Governing Body approved the hiring of one Vehicle (Bolero) for DMU Lahaul at the rates approved by Deputy Commissioner.**

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**AGENDA ITEM:9.**

**PROPOSAL OF RATES FOR HIRING OF 16 BOLERO CAMPER/EQUIVALENT UTILITY VEHICLES FOR BATCH-I RANGES UNDER JICA-PIHPFEM&L:-**

The Governing Body was apprised that the previous rates of Rs. 35,000/-, which were proposed for the hiring of the Bolero Camper/equivalent utility vehicle, are not competing with the current market scenario and the practical issues like hike in POL (Petroleum, Oil, & Lubricants) prices has made the service providers reluctant to provide the aforesaid vehicles for the Project (PIHPFEM&L). Also, there are no rates of aforesaid vehicles approved by Deputy Commissioners (DCs) of the Project area.

CPD further mentioned that the Project activities has been started in all the 61 Project Ranges, therefore vehicle is essentially needed for these ranges to expedite the Project activities.

The Chairperson was of the view that "Bolero" be hired for all the Ranges in place of "Bolero Camper".

**Decision: After deliberations, the Governing Body approved the hiring of "Bolero" in place of "Bolero Camper" at the rates approved by the Deputy Commissioner of the area for all the 61 Project Ranges.**



**AGENDA ITEM: 10.**

**NEED FOR MORE STAFF**

**( a) GIS AND MIS EXPERT:**

The Governing Body was apprised that one GIS cum MIS Expert is required for Project for Himachal Pradesh Forest Ecosystems Management & Livelihoods for further enhancement of GIS and MIS based infrastructure with an objective:

1. To manage all the aspects associated with the need for mapping and preparation and maintenance of Project Information System.
2. Provide support to develop Web-based MIS system for the project to prepare and consolidate of periodical Project Progress Reports.

Detail role and responsibility of GIS cum MIS expert was defined and placed before the Governing Body to for consideration and Approval

**Decision: After deliberations, Governing Body decided that the services of an IT expert at local level to develop MIS base software and then its integration with GIS be hired. The Chairperson also directed to hire services of Social Development and Livelihoods expert under the Project for the implementation of Livelihoods activities, promotion of income generation at cluster level and coordinate with project stakeholders. It was also decided that the TORs for hiring the proposed IT and Social development / Livelihoods Experts be prepared and got approved separately on single file.**

**(b) PUBLICITY EXPERT:-**

The GB was apprised that the services of one Publicity Expert are essentially required in the JICA assisted PIHPFEM&L, who will deal with the I.E.C. Material, Translation of various documents in Hindi as well as in English, Liaise with Representatives, Government officials and Media as required, Communication Activities by Drafting Press releases, Talking points, assist in the preparation of any relevant reports, household surveys, customer surveys, evaluation exercise etc. for the Project and Preparation & Dissemination of Communication Collaterals as needed including brochures, posters, handout, audio-visual material etc.

**Decision: The Governing Body approved to hire the services of one Media Specialist on fixed emoluments @ Rs. 60,000/- per month.**



(c) **RETIRED SR. ASSISTANT/SUPERINTENDENT**

The GB was apprised that there is only one JOA-IT working in the PMU Office Shimla who is on deputation from HPFD and he is looking all the correspondence related to establishment Branch, Store Branch and other Ministerial works. HPNRMS Solan is deploying the remaining staff to JICA-PIHPFEM&L, therefore the services of one Retd. Sr. Asstt./Supdtt. is required for PMU Office. Similarly the services of one Retd. Sr. Asstt./Supdtt. is required in the Projects Branch O/o Pr. CCF (HoFF) to deal with the correspondence pertaining to JICA assisted PIHPFEM&L.

**Decision: After deliberations the Governing Body approved to hire the services of two Retd. Sr. Asstt./Supdtt. on fixed emoluments @ Rs. 25,000/- per month, who will work under the direct supervision of PMU Shimla.**



**AGENDA ITEM: 11**

**HIRING THE SERVICES OF SH. SITA RAM, RTD. DY. RANGER AS NURSERY EXPERT:-**

The GB was apprised that as requested by DFO Theog, the services of Sh. Sita Ram, Retd. Dy. Ranger as Nursery Expert are required to be hired in Theog Forest Division. It was further apprised that Sh. Sita Ram has vast experience in Nursery Development and has won many prizes in his service time. Hiring his services can boost the modern nursery development approach of HPFD.

**Decision: The Governing Body approved the hiring of the services of Sh. Sita Ram, Dy. Ranger Retd. initially for a period of one year. The GB also approved the fixed emoluments of Rs. 25,000/- per month for the services of Sh. Sita Ram, Retd. Dy. Ranger.**





**AGENDA ITEM: 12**

**ANNUAL PROGRESS REPORT (APR) OF THE PIHPFEM&L(JICA FUNDED) FOR FY2019-21 & FY2020-21**

The GB was appraised that as per Project documentation process, the APRs of the PIHPFEM&L (JICA Funded) for the FY 2019-20 & FY 2020-21 have been prepared and are placed as copies. The Reports, in addition to the details of the Project, contains, activities done in the said financial years, financial outlays, reimbursement claim status, Jadi –Buti Cell activities , GIS& MIS activities, plantations , livelihood activities etc.

**Decision: - The Governing Body appreciated the preparation and updating of the documentation process.**



### **AGENDA ITEM:13**

#### **ESTABLISHMENT OF LIVELIHOOD RESOURCE CENTRE ( LRC) AT CLUSTER LEVEL**

The GB was appraised that as a lesson learnt from the similar JICA funded Forestry Projects in other States of the Country, there is a need to establish Livelihood Resource Centers for imparting trainings to the SHGs. The establishment of Livelihood Resource Centre (LRC) would provide the specialized business promotion support for business planning, marketing, product development and facilitating linkages with financial institutions and other resource organizations. It would also provide support at cluster level to SHGs for IGAs. These LRCs would surely be an add on for inclusive growth of the stakeholders. In the first go, one LRC at Mandi, as pilot will be created and subsequently would be extended across the other locations after due analysis in future.

The GB was apprised that for the purpose, a structure, may be pre-fabricated, needs to be constructed where trainings to SHGs can be provided on various IGAs, having capacity of minimum 50 persons with necessary training aids, furniture etc. The tentative cost proposed was Rs. 35 Lakh for which the chairperson had a view that the cost can go higher. The CCF Mandi pleaded for establishment of LRC at Mandi and assumed that the site for the same will be selected with in 5Km radius of MC Mandi limits. The chairperson suggested that the site can be near to Nagar Van/Vatika. One of such site was suggested at Devi Dhar Mandi.

**Decision: - The Governing Body approved the proposal for establishment of one Livelihood Resource Centre at Mandi.**



## **AGENDA ITEM:14**

### **RATIFICATION OF MOU WITH HPSRLM**

The Member Secretary apprised the GB that The Department of Rural Development & Women & Child Welfare Department (WCD) of GoHP is forming the SHGs (Self Help Groups) of the poor communities & necessary trainings & support is also being provided to the SHGs from HPSRLM (Himachal Pradesh State Rural Livelihood Mission). The similar approach is also being followed under “ Project for Improvement of Himachal Pradesh Forest Ecosystems Management & Livelihoods”(PIHPFEM&L-JICA Funded).It was appraised that till date 445 SHGs have been formed in the Project area & approximately 98 SHGs have started the income generation activities. To have convergence, a meeting in this regard under the Chairmanship of ACS (Forests) was held on 2<sup>nd</sup> Sept 2021, in which apart from other decisions ,it was decided to make use of the HIMIRA shops for selling the various products of SHGs under the Project (PIHPFEM&L-JICA Funded).A sequel to this a meeting was also held under the Chairmanship of Chief Secretary on 28<sup>th</sup> Sept 2021 and It was decided to have a common platform for sale of products being made by SHGs as their income generation activities

The GB was appraised that for furtherance of the above, HPSRLM has agreed in principle to make available HIMIRA shops as well as online platform for marketing and branding of the products being made by the SHGs of PIHPFEM&L to have more transparency. A MoU (Memorandum of Understanding) has been finalized and the Chairperson and the GB appreciated the progress made in this direction.

**Decision: - The Governing Body approved the proposal as such.**



**AGENDA ITEM: 15 (DEFERED ITEM OF 5<sup>TH</sup> GB TO 6<sup>TH</sup> GB)**

**SALARY CORRECTION FOR PIHPFEM&L (JICA Funded) OUTSOURCED STAFF.**

Proposal to enhance the emoluments of PIHPFEM&L (JICA Funded)\_outsourced staff was placed before the GB for consideration and approval.

A comparative analysis of remuneration of personnel on similar designations in other Departments and States, for bringing in normalization of salary structure at par with organizations was also placed before the Governing body.

**Decision: The Governing Body approved salary structure of following categories w.e.f 01.01.2022.**

Sr. No	Category of Employee	Approved Rs. per Month w.e.f 01.01.2022
1.	Programme Managers (GIS/IT Website, M&E, Livelihood & Training, Audit & Finance, Manager Marketing and Manager Enterprise Development etc.	55,000
2.	SMS (GIS/ MIS, Livelihood & Training, Marketing & Rural Financing and Forestry) and Office Manager	35,000
3.	Accounts Manager	40,000
4.	MIS Associate	35,000
5.	Accountant and Computer Operators	20,000

**No change was approved by GB for categories namely, FTU Coordinator, Clerk, Stenographer and Peon/Chowkidwar/Housekeeping.**

**AGENDA ITEM: 16**

**AWARENESS RAISING ABOUT PIHPFEM&L AT VFDS/BMC SUB-COMMITTEE LEVEL BY USING LOCAL FOLK CULTURAL TROOPS**

The proposal for engaging the local folk cultural Troops for raising the awareness about PIHPFEM&L was placed before the GB. The GB was apprised that the Department of Information & Public Relations has already approved the such cultural troops.

**Decision: - The Governing Body approved the proposal as such.**



## **AGENDA ITEM: 17**

### **ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR**

#### **1. ANIMATED MOVIE ON PARTICIPATORY RURAL APPRAISAL**

The animated movie prepared by PMU on PRA was shown before the GB. The GB appreciated the movie & desired that same be sent up to VFDSs/BMC sub Committee level.

**Decision: - The Governing Body appreciated the efforts and desired its wide distribution.**



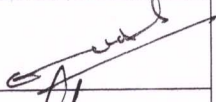

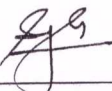
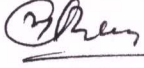


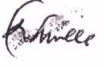
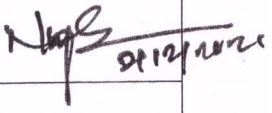
#### **2. TRAINING OF DIFFERENT PROJECT STAKEHOLDERS**

The Chairperson of Governing Body suggested that the training of project stakeholders can be done either online or offline. For which training calendar should be prepared preferably upto March 2022. To impart such kind of trainings, Project can Outsource the Trainings to some Agency/Agencies .It was desired by Chairperson that Department of Women & Child Development, CSKHPKV Palampur, NABARD, Himachal Pradesh University (Centre of Women Development), Department of Rural Development, Department of Auyurveda, Horticulture University Himalyan Research Group or any other appropriate organizations who are expert in specific trainings should be utilized.

**Decision: It was decided by the GB that Project will outsource the trainings to some agencies and Department of Women & Child Development, CSKHPKV Palampur, NABARD, Himachal Pradesh University (Centre of Women Development), Department of Rural Development, Department of Auyurveda, Horticulture University Himalyan Research Group or any other appropriate organizations who are expert in specific trainings should be utilized.**

Attendance sheet for 6<sup>th</sup> Meeting of Governing Body of "Society for Improvement of Forest Ecosystems Management & Livelihoods in H.P." regd. for implementation of JICA assisted "Project for Improvement of Himachal Pradesh Forest Ecosystems Management & Livelihoods" held under the Chairmanship of Addl. Chief Secretary (Forests) to the GoHP on 02.12.2021 at H.P. Secretariat, Shimla.

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